



CYNGOR BWRDEISTREF SIROL
RHONDDA CYNON TAF
COUNTY BOROUGH COUNCIL

GWŶS I GYFARFOD O'R CYNGOR

C.Hanagan
Cyfarwyddwr Gwasanaeth y Gwasanaethau Democrataidd a Chyfathrebu
Cyngor Bwrdeistref Sirol Rhondda Cynon Taf
Y Pafiliynau
Parc Hen Lofa'r Cambrian
Cwm Clydach CF40 2XX

Dolen gyswllt: Marc Jones - Swyddog Gwasanaethau Democrataidd (01443 424102)

DYMA WŶS I CHI i gyfarfod o **PANEL YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO** yn cael ei gynnal yn **Bloc F, Y Pafiliynau, Parc Hen Lofa'r Cambrian, Cwm Clydach, Tonypanyd CF40 2XX** ar **DYDD MAWRTH, 14EG MAI, 2019** am **2.00 PM**.

AGENDA

Tudalennau

1. DATGAN BUDDIANT

Derbyn datganiadau o fuddiannau personol gan Aelodau, yn unol â gofynion y Côd Ymddygiad.

Noder:

1. Mae gofyn i Aelodau ddatgan rhif a phwnc yr agendwm mae eu buddiant yn ymwneud ag ef a mynegi natur y buddiant personol hwnnw; a
2. Lle bo Aelodau'n ymneilltuo o'r cyfarfod o ganlyniad i ddatgelu buddiant sy'n rhagfarnu, mae rhaid iddyn nhw roi gwybod i'r Cadeirydd pan fyddan nhw'n gadael.

2. COFNODION

Derbyn cofnodion o gyfarfod diwethaf y Panel Ymddeol yn Gynnar o Wirfodd / Ymddiswyddo a gafodd ei gynnal ar 21 Mawrth 2019

3. TRAFOD CADARNHAU'R CYNNIG ISOD YN BENDERFYNIAD:-

“Bod y cyfarfod hwn yn cadw aelodau o'r wasg ac aelodau o'r cyhoedd allan o ystafell y cyfarfod, dan Adran 100A(4) o Ddeddf Llywodraeth Leol 1972, yn ystod trafod yr agendwm nesaf, ar y sail y byddai'n debygol o olygu datgelu gwybodaeth eithriedig yn ôl diffiniad paragraff 12 o Ran 4 o Atodlen 12A o'r Ddeddf.”

4. CEISIADAU YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO

Trafod adroddiad ar y cyd y Prif Weithredwr, Cyfarwyddwr Materion Adnoddau Dynol, Cyfarwyddwr Gwasanaethau Cymuned a Gwasanaethau i Blant, Cyfarwyddwr Gwasanaeth Addysg a Dysgu Gydol Oes a Chyfarwyddwr Cyfadran y Gwasanaethau Corfforaethol a Gwasanaethau Rheng Flaen sy'n cynnwys gwybodaeth eithriedig **(i ddilyn)**

5. BUSNES BRYD

Trafod unrhyw faterion sydd, yn ôl doethineb y Cadeirydd, yn faterion brys yng ngoleuni amgylchiadau arbennig.

Cyfarwyddwr Gwasanaeth y Gwasanaethau Democrataidd a Chyfathrebu

Cylchreliad:-

Y Cynghorwyr Bwrdeistref Sirol Y Cynghorydd W Treeby a Y Cynghorydd M Webber – Cadeirydd ac Is-gadeirydd, yn y drefn honno

Y Cynghorwyr Bwrdeistref Sirol:

Y Cynghorydd M Weaver, Y Cynghorydd J Bonetto and Y Cynghorydd M Powell

Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL

Minutes of the meeting of the Voluntary Early Retirement Redundancy Panel held on Thursday, 21 March 2019 at 2.00 pm at the Block E, The Pavilions, Cambrian Park. Clydach Vale, Tonypany, CF40 2XX.

County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-

Councillor W Treeby (Chair)

Councillor M Webber Councillor M Weaver
Councillor J Bonetto Councillor M Powell

Officers in attendance:-

Mr R Evans, Director of Human Resources

Trade Union Representatives:-

Mr C Jones - GMB, Ms E Burton and Ms M Edwards - Unison

32 DECLARATION OF INTEREST

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

33 APOLOGIES

An apology of absence was received Ms L. Davies from the Unite the Union and Mr D. Smith from Unison.

34 MINUTES

RESOLVED to approve as an accurate record, the minutes of the meeting of the Voluntary Early Retirement Redundancy Panel held on 14th February 2019, subject to it being noted that employee HJC date of termination should read 12th April 2019 (and not 31st March 2019, as set out in the minutes).

35 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting

under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

36 JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION & LIFELONG LEARNING, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director of Community and Children’s, Director of Education and Inclusion Services and Group Director of Corporate and Frontline Services in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

Members were informed of two amendments to the report as follows:-
 Appendix 6 Employee JCS age category should read 56 years (and not 55 as set out in the minutes).
 Appendix 6 Employee GS, estimated annual savings should read £49,760 (and not £59,939 as set out in the minutes).

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned applications, as detailed in the report and listed below -

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	AD	31 May 2019	Mayors Secretary	Chief Executive’s	Voluntary Early Retirement with Redundancy

2	MA	30 April 2019	Senior Engineer Street Lighting	Prosperity, Development & Frontline Services	Voluntary Early Retirement with Redundancy
3	MO	30 June 2019	Cleaner	Prosperity, Development & Frontline Services	Voluntary Redundancy
4	HH	19 March 2019	Flying Start L&D Officer - EF	Community & Children's Services	Voluntary Early Retirement with Redundancy
5	KD	24 April 2019	Parenting Support Team Leader	Community & Children's Services	Voluntary Redundancy
6	CU	24 April 2019	Family Support Manager - EF	Community & Children's Services	Voluntary Redundancy
7	JD	31 March 2019	Library Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
8	CH	30 June 2019	Community Safety Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
9	WJ	31 March 2019	Operations Supervisor	Community & Children's Services	Voluntary Early Retirement with Redundancy
10	SE	31 March 2019	Technical Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy

11	JH	31 March 2019	Bereavement Services Officer	Community & Children's Services	Voluntary Early Retirement with Redundancy
12	JCS	30 June 2019	Parks & Countryside Manager	Community & Children's Services	Voluntary Early Retirement with Redundancy
13	GJ	30 June 2019	Area Parks manager (Training & Development)	Community & Children's Services	Voluntary Early Retirement with Redundancy
14	AR	30 June 2019	Principal Officer (Schools)	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
15	AP	30 June 2019	Schools Facilities Monitoring Officer	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
16	KC	28 February 2019	School Support Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
17	AE	31 March 2019	Administrative Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
18	BA	31 March 2019	Administrative Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy

19	LL	31 March 2019	PT Administrative Assistant - Training	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
20	LJ	28 April 2019	Reaching Assistant – Level 3	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
21	KB	31 March 2019	Temporary Special Needs Support Assistant	Education & Inclusion Services	Voluntary Redundancy

This meeting closed at 2.08 pm

**CLLR W TREEBY
CHAIR.**

Tudalen wag